

Executive Bios

Curt Hecker

President & CEO of IMCB, CEO of Panhandle State Bank



Mr. Hecker has served as director, president, and chief executive officer of Intermountain Community Bancorp since 1997. He joined Panhandle State Bank in 1995 as executive vice president and from 1996 to 2001 served as the Bank's president. In addition, Mr. Hecker has held the offices of chief executive officer and director of the Bank since 1996. Currently, he is a member of the following board committees: Executive, Loan Review, Compliance, Risk Management, Compensation, and Technology/Operations. Mr. Hecker also chairs the Bank's Executive Management and Asset/Liability committees. Prior to joining IMCB/PSB, Mr. Hecker worked for West One Bank (formerly Idaho First National Bank) from 1984 to 1995. Mr Hecker is also a member of the Board of Directors of Coldwater Creek, Inc. In 2004, he was chairman of Coldwater's Compensation committee, and currently chairs the Corporate Governance committee and serves on the Audit and Executive committees.

Jerry Smith

Executive Vice President of IMCB, President of Panhandle State Bank



Mr. Smith has been a director on the boards of Intermountain Community Bancorp and Panhandle State Bank since 2000. Mr. Smith joined the Bank in 1999 as president of Intermountain Community Bank, a division of Panhandle State Bank. Since 2001, Mr. Smith has served as president of Panhandle State Bank and executive vice president of IMCB. Mr. Smith has 30 years of banking experience beginning with West One Bank (formerly Idaho First National Bank) in 1979. Mr. Smith serves on the Loan Review, Risk Management, Compliance Management, and Technology/Operations board committees. He is also a member of the bank's Executive Management and Asset/Liability committees.

Rick Youngblood

Sr. Vice President of IMCB, President of Community Development



Mr. Youngblood joined the Bank in 2006 as president of Intermountain Community Bank and Magic Valley Bank, both divisions of Panhandle State Bank. Mr. Youngblood is a member of the bank's Asset/Liability committee. Previously 2003-2006, Mr. Youngblood was Executive Vice President and COO for the former Farmers & Merchants State Bank, now Bank of the Cascades-Idaho. Mr. Youngblood has been in the banking industry holding various executive management positions since 1976 including ten years working in private industry leading companies with interests in engineered wood manufacturing, commercial construction and real estate development. Mr. Youngblood presently serves as director of Idaho Public TV, National Oldtime Fiddlers Association, and Cornerstone Foundation, Mercy Medical Center.